

## NEHEM INTERNATIONAL EXPERIENCE

### Projects:

Country	Year	Implementation Projects	Execution	Beneficiary	Funding
Belarus	1996-1997	Strengthening of Belarus Employment Services & Policy: - Dissemination of self-employment - Vocational training - Pilot office	NEHEM (pm) AMU	Belarus Employment Services	EU/Tacis
Czech Republic	1995-1997	Technical Assistance new Marketing Dept. of Regionální Podnikatelský Fond, Ostrava	NEHEM (pm)	Regionální Podnikatelský Fond, Ostrava	Dutch bilateral assistance: PSO
Czech Republic	1996-1997	PMU for regional development programme N. Moravia/ Upper Silesia	NEHEM (pm)	Senter	Dutch bilateral assistance: PSO
Egypt	1996-1997	Restructuring the Public Enterprises in the Textile Sector and Labour Adjustment in Egypt	TCC (pm) NEHEM, IMK (NL) AMU (DK)	Govt. of Egypt Social Fund for Development (SFD)	Multilateral
Egypt	1996-1997	Restructuring Misr Milk and Food Company and Labour Adjustment	NEHEM (pm) IDC, IMK (NL) AMU (DK)	Govt. of Egypt Social Fund for Development (SFD)	Multilateral
Russia	1997-1998	Technical Assistance Regional Development Agency Nizhny Novgorod	TallTree (NL),(pm), NEHEM, Nizhny Novg. Inst of Mgt & Buss (RF)	RDA Nizhny Novgorod	Dutch bilateral assistance: PSO
Poland	1997-1998	Sectoral Benchmarking, Export Strategies and Company Development Plans for SMEs in plastic products and medical instruments sectors	NEHEM (pm), K&K Consultants (PL), NCH (NL)	Polish Foundation for SME Promotion and Devt / EXPROM II programme	EU/Phare
Egypt	1998-2001	Implementation of restructuring and labour adjustment plans in five textile factories	TCC (NL) (pm) NEHEM, IMK (NL)	Govt. of Egypt Social Fund for Development (SFD)	Multilateral
Egypt	1998	Medium term Action Plan for Strategy implementation ABA 2002 - Internal organisation - External networks - IT organisation/networks	NEHEM (pm) House of Egypt (E)	Alexandria Business Association	PSDP
Moldova	1998 - 1999	VET-reform programme - policy design - training needs identification - curriculum development - teachers training	AMU (pm) NEHEM Aarhus TC (DK)	Moldova, Ministry of Education	EU/Tacis
Croatia	1999	Train the trainers programme for key persons involved in implementation of SME development plans in the regions	IMK (pm) NEHEM	Croatian Ministry of Economy, Task Group SME Devt	WB/ Min of Economy, Nuffic

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China	1999	Training programme for entrepreneurs in Guangzhou, China	EIM (pm) NEHEM	PRC Min for Science & Technology, NL Min of Education, Culture & Science	NL Min of Education, Culture & Science
Slovak Republic	1999	Business planning & restructuring assistance to - Consumer electronics cy - Furniture cy - Metal/Mechanical cy. - Textile cy	Pohl/VVMZ (pm), NEHEM (t.l.)	AIDR	Phare SPEED programme
Ukraine	1999-2001	Application of CHP in conjunction with water treatment, and CO2 reduction in yeast company	NEHEM (pm) IFIS, ABB, ECN (NL)	ENZYM JSC, Ukraine Energy Agency	Dutch bilateral assistance: PSO Joint Implementation
Armenia	2000-2002	Assistance on Employment Policy in Armenia	HCG (Fin) NEHEM, BBJ (D)	Ministry of Labour Regional Labour Offices	EU/Tacis
Moldova	2000-2001	Improved energy economy by application of CHP technology and own steam production in a yeast company	NEHEM (pm), IFIS, ABB	Chi[[in]u Yeast Factory	Dutch bilateral assistance: PSO
UNMIK/ Kosovo	2000-2001	Enterprise Management project Restructuring of Brick factories and Quarries	PEM (D), (pm) G&P (A) Agrisystems (UK)	UNMIK / SOE's in Brick sector	EU/EAR
Belarus	2001-2004	Establishment of three Social Work Centres in Minsk, Grodno and Mogilev for disabled unemployed	NEHEM (pm)	Employment Committee of Belarus, NGO for disabled	Dutch bilateral assistance: Matra
Czech Republic	2001-2004	Labour Pool for unemployed graduates in North Moravia (Ostrava and Karviná)	NEHEM (pm)	Regional Employment Services and SME-development agency	Dutch bilateral assistance: Matra
Egypt	2001-2002	Institutional study of the IMC to support the Industrial Modernisation Programme	NEHEM (pm) TLC (UK) HoE (EG)	Industrial Modernisation Center	EU/MEDA
Slovenia	2001-2002	Industrial clusters and Cluster Policy (pilots: Automotive and Transport Clusters)	NEHEM (pm) TNO, FIER (NL) Agiplan (D)	Ministry of Economy	Dutch bilateral Assistance: PSO
Egypt	2001	PSDP Review	TLC (UK) (pm) NEHEM HoE (EG)	PMU-PSDP	EU/MEDA
Egypt	2000	Business planning assistance in a home textile company	IMC (pm), NEHEM (NL), SSA (UK), House of Egypt	Santex Ltd	PSDP

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Poland	2000	Socio-economic study Małopolska region in framework of coal and steel restructuring (Twinning Project)	NEHEM (pm) K&K (PL)	Polish SME Foundation	Phare
Croatia	2001	TA for restructuring of a meat company	NEHEM (pm), TLC (UK)	IFC	IFC Trust Fund
Lithuania	2001-2002	Assistance to the Lithuanian Labour Market and Training Authority	NEHEM (pm) H&dP (NL)	Min of Labour	Matra
United Arabic Emirates	2001	Organisational assistance to the Dubai Tanmia Office (Employment Services for Nationals)	NEHEM (pm)	Government of UAE	UAE
Belarus	2001-2002	NGO assistance to disabled people. Assistance to NGO's and Employment Services in order to increase the employability of disabled.	Nehem (pm) PSW (NL)	Different NGO's Public Employment Services Medical Rehabilitation Ctee.	EU, Tacis Civil Society Development Programme
Croatia	2002-2003	Benchmarking SME, strategic vision development for SME-management	Nehem (pm) EIM (NL)	Government of Croatia	Dutch bilateral: PSO
Serbia	2002-2003	Support structure for organic agriculture in the Voivodina	Nehem (pm) APH, Agro-Eco, DO-IT	EKOrporation + 40 farmers	Dutch bilateral: PSO
Lebanon	2002	Strengthening of the Association of Lebanese Industrialists (A.L.I.) as professional service provider to its members	Nehem (pm)	ELCIM A.L.I.	EU, MEDA
Romania	2003-2005	Waste water treatment	Nehem (pm)	Romanian Yeast company	Dutch bilateral: PSO
Macedonia	2003-2004	Development of a HRD fund and development and execution of a pilot training programme for SME managers	DMAN (D), Navigator (GR), VVMZ (SK), Nehem (sc),	Ministry of Economy	EU, EAR
Uzbekistan	2003-2005	Development of Employment Opportunities, strengthening of the Ministry of Labour and local authorities in two regions in the field of rural development and employment	Agriconsulting (I), Nehem, BBJ (D)	Ministry of Labour	EU, Tacis
Serbia	2003-2006	Enhancement of regional development strategies and promotion of entrepreneurship in different selected regions	Enterprise plc UK, (pm), Triple Line (UK) Nehem (sc)	Ministry of State Administration and Local Self Government	EU, EAR

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Czech, Poland, Germany, Austria	2004-2006	European Dynamic Salesman; Development of a practical marketing course for SME managers in e-learning	DC Vision (CZ), Nehem,	EU	EU, Leonardo
Turkey	2004-2007	Development of a Women Employment Centre in Ankara district, including training and income generating activities.	Nehem (pm) Tiye (NL), Flying broom & CWYF (TR)	Women Employment Centre (MAMAK) in Ankara district	Dutch bilateral: Matra
Turkey	2004-2005	Introduction of classification system for audio-visual programmes and adoption of symbols for the protection of minors	Fatusch (pm) Nehem	RTürk (the Turkish high commission for media)	Dutch bilateral: Matra
Croatia	2004-2005	Benchmarking SME, establishment of a Benchmarking Practise Platform, implementing training and case studies	Nehem (pm) MANS (NL) PDS (NL)	Croatian Employers Association HUP and Consultants Association AMC	Dutch bilateral: PSO
Estonia	2004-2005	Development of work-linked training programmes and network in the North East South and Island regions of Estonia	Nehem (pm) HCG (Fin) Esko (Est)	Ministry of Education	EU Phare
Egypt	2004-2005	Development and implementation of job counselling and school marketing in VET construction sector	Rabbani (pm) Nehem (NL) Fontys (NL)	VET schools for engineering and construction	Dutch bilateral: Nuffic
Belarus	2004-2007	Institutional Development of the Belarussian Private Farmers Association. Establishment of a cooperative firm and a rural women association	Nehem (pm) LTO (NL) IFC (BY) NBvP (NL)	BFA (Belarussian Farmers Association)	Dutch bilateral finance (Matra)
Egypt	2005-2006	Defining best practises for Social Restructuring, advising the Egyptian Government on Redeployment activities (Labour Pools)	HCL (pm) Nehem (t.l. + sc)	Holding Company for Textile; SFD; Min. of Investment; EU delegation.	EU framework contract
FYROM Macedonia	2005-2006	Technical Assistance to the Min. of Economy and the Agency for Promotion of Entrepreneurship in FYROM Drafting of the role of the SME Observatory in FYROM	Euroconsultants PEM Nehem (sc)	Ministry of Economy	EAR
Egypt	2006	Identification and formulation mission for developing a new programme to support Social Reforms	HCL Nehem (t.l. + sc)	Social Fund for Development; EU delegation in Cairo	EU framework contract

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Ukraine	2006	To assess the legal framework, finance policy, structure, institutional capacity of the tertiary education sector of Ukraine and to develop recommendations and a expenditure framework for reform measures.	HCL Nehem (whole team provided)	Ministry of Education	EU framework contract, EU delegation in Kiev
Bosnia & Herzegovina	2006-2007	To design and formulate an integrated institution export development programme for the organisation REZ-Zenica in cooperation with business support organisations, donor, orgs, authorities, etc.	Nehem	REZ-Zenica	Centre for Promotion of Imports from Developing countries (Dutch bilateral)
Egypt	2006-2007	Support for the implementation of the Textile Labour Pool	Nehem	Social Fund for Development and Textile Labour Pool	EU delegation in Cairo (Framework project)
Belarus	2007	Support to the capacity building and networking of Belarusian Non Governmental Organizations and Local Authorities	ATOS VVMZ Nehem (sc)	Belarusian NGOs and local authorities	EU delegation in Kiev (Framework project)
Russia	2007-2011	Nizhniy Novgorod Labour Market project to assist disabled unemployed with reintegration through the establishment of entrepreneurship and Social Work Centres.	MTB-Maastricht Nehem (pm)	Nizhniy Novgorod NGO "Social Rehabilitation"	Dutch bilateral finance (MATRA)
Moldova	2007-2008	Feasibility study for defining employment services for young unemployed women in Moldova	Nehem (pm) Huesken/DePree	NGO: Centre of Economic & Social Programmes, Moldova	CNV-Trade Union Federation (the Netherlands)
Belarus	2008-2009	Support to the capacity building and networking of Belarusian Non Governmental Organizations and Local Authorities (part II)	Transtec HCL Nehem (sc)	Belarusian NGOs and local authorities	EU delegation in Kiev (Framework project)
Egypt	2008-2009	Support to the extension of the Labour Pool for Textile Industries	Nehem	Social Fund for Development and Textile Labour Pool	EU delegation in Cairo (Framework project)
Moldova	2008-2011	Implementation support for the Labour Pool for young unemployed	Nehem	NGO: Centre of Economic & Social Programmes, Moldova	CNV-Trade Union Federation (the Netherlands)
Cyprus	2008-2009	Assistance to the Turkish Cypriot community in reforming the education sector, with special attention for employment and entrepreneurial activities	Nehem	Turkish Cypriot Community	EU delegation in Cyprus (Framework project)

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Hungary	2008	Feasibility study to develop and implement a trade union career counselling service centre	Nehem	Hungarian trade unions, Ministry of Labour & Social Security	CNV-Trade Union Federation (the Netherlands)
Armenia	2008-2009	Sector Support Programme for support to Poverty Reduction Strategy through Reforms in Vocational Education training (VET).	HTSPE; HCL; Nehem (sc)	Ministry of Education Science	EU delegation in Tbilisi (Framework project)
Belarus	2009-2012	Rural development by rural women; assistance in rural development and capacity building of the Belarusian Rural Women Organisation	Nehem	Belarusian Women Union and its department Selchanka	Dutch bilateral funding (Matra)
Egypt	2009-2010	Support to economic and social opportunities for home based working women in Egypt	SEED Foundation (NL) Nehem (sc)	EACD (Egyptian Association for Comprehensive Development) PlaNet Finance	FNV- Trade Union Federation (the Netherlands)
Multi country	2009-2010	Study on best practises in Social Restructuring in Egypt, Mozambique, Czech Republic, Germany, Argentina and Canada	Nehem	ILO	ILO
Indonesia	2010-2012	Development of Tripartite Social Dialogue for the identification of best practised labour inspection system; Capacity building of the Labour Inspection in 3 provinces	KSBSI (Indonesian Trade Union) Nehem	Labour Inspection and local authorities	EU
China	2011-2012	Formulation Mission for the EU-China Social Protection Project	Nehem	EU delegation in Beijing	EU delegation in Beijing (Framework)
Tajikistan	2012	Review of Sector Policy Support Programme in Social Protection and Human Development Support Programme in Tajikistan	Nehem	Government of Tajikistan	EU delegation in Dushanbe (Framework)
Indonesia	2012 - 2016	Development of Social Dialogue in West Java.	Nehem (pm) KSBSI (Indonesian Trade Union)	Tripartite parties in West Java, trade unions, employers and local government	CNV, Dutch Trade Union Federation
Macedonia	2012 - 2014	Labour Pool project for unemployed women from ethnic minorities (Roma, Albanese and Turkish)	SEED foundation, Nehem, EEYM (local NGO)	4 local NGOs and unemployed women from ethnic minorities	EU
Oman	2013	Capacity building for staff from DG SME and National Business Centre	Nehem (pm) and Lutfia Rabhani Foundation	Ministry of Commerce and Industry (MOCI)	Dutch bilateral and MOCI
Belarus	2013	Development of a methodology for Socially Responsible Enterprise Restructuring	Nehem (pm)	Ministry of Labour	UNDP

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Belarus	2014	Training top management of Atlant, refrigerator and washing machine factory in Minsk (> 4.500 employees)	Nehem	Shorets Training and Consulting, Minsk	Atlant enterprise, Minsk, Belarus
Belarus	2014	Training of the marketing department of Santa Bremor fish processing in Brest (with over 5.000 employees)	Nehem	Shorets Training and Consulting, Minsk	Santa Bremor, Brest Belarus
Jordan	2014	Promoting Employment in Jordan; defining the employment policy for Jordan for the upcoming years	Nehem	EU Delegation in Amman	EU Delegation in Amman (Framework)
Indonesia	2014 - 2016	Setting up a multi-company Collective Labour Agreement for plantations, textile and shoe industry in West Java province	Nehem (pm) KSBSI (Indonesian Trade Union)	Tripartite parties in West Java, trade unions, employers and local government	CNV, Dutch Trade Union Federation
Russia	2014 - 2015	The organisation of a study visit for Nizhniy Novgorod secondary and higher educational institutes to the Netherlands, including partner search and partner evaluation.	Nehem	Secondary and higher educational institutes in Nizhniy Novgorod	Lobachevsky University, Nizhniy Novgorod
Belarus	2014 - 2015	Training and consulting of Management of several medium sized Belarusian private companies, e.g. a juridical company for construction industry, a training bureau, whole sale company, etc.	Nehem	Shorets Training and Consulting, Minsk	The private enterprises
Netherlands	2015-2018	Development and implementation of four labour market plans for four branches: ICT, Wholesale, Construction and Cleaning sector in the Hague region (1 million inhabitants)	Nehem and SEED foundation	The Hague region	The Hague regional authorities
Indonesia	2016	Management of the administrative organisation of an awareness building project on water management in Jakarta region.	Nehem and Sweco, CNV and KSBSI (Indonesian trade union)	Coastal inhabitants in Jakarta region	CNV and Sweco
Indonesia	2016 - onwards	Business, market and trade development for acoustic guitars (Nehem has established its own high-end brand "Homestead").	Nehem	Genta, Bandung Indonesia	Commercial
Indonesia	2016-2018	Setting up multi-company Collective Bargaining Agreements in West Java province for garment industry.	Nehem (pm) KSBSI (Indonesian Trade Union)	Tripartite parties in West Java, trade unions, employers and local government	CNV, Dutch Trade Union Federation



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Vietnam	2017-2020	Setting up multi-company Collective Bargaining Agreements in Hanoi and Ho Chi Min city for garment industry.	Nehem (pm)	Social partners in Vietnam and Fair Wear Foundation	CNV, Dutch Trade Union Federation
Belarus	2019	Training and coaching of teachers in 'Education and activation of rural youth for sustainable development of rural areas'	Nehem	Private Social-Informational Agency for Sustainable Development, named: "Source of opportunities"	Dutch Ministry of Foreign Affairs (through the Embassy)

pm = project management, t.l. = team leader, sc = sub contracted

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